DREAMPATH
Transforming Digital Workflows

Modern Slavery Statement
For the Financial Year Ending 31 December 2026

1. Our Commitment

At Dreampath Diagnostics we are committed to conducting our business ethically and with respect for human rights. We do not tolerate any form of modern slavery, forced labour, compulsory labour, human trafficking, or child labour within our operations.
As a manufacturing company operating within international supply chains, we recognize our responsibility to remain vigilant regarding labour practices within our supplier network and to take reasonable steps to identify and address potential risks. This statement is made in accordance with modern slavery reporting expectations applicable in various jurisdictions.

2. Our Organization

Dreampath Diagnostics is a manufacturer of sample management and traceability systems operating operating from Strasbourg, France, and Charlotte, North Carolina, USA.
Our activities include:

- Product design and development
- Manufacturing and assembly
- Quality assurance and regulatory compliance
- Distribution and logistics
- Customer service and technical support

We employ approximately 70 employees and supply customers internationally.

3. Our Supply Chain

Our supply chain consists of suppliers providing:

- Raw materials
- Components and subassemblies
- Packaging materials
- Logistics and transportation services
- Professional and business services
- Temporary labor and recruitment services

Most of our suppliers are located in Europe and North America, although certain materials and components may originate from other regions through our suppliers' own supply chains.

4. Policies and Internal Practices

Our approach to ethical business conduct is supported by:

- Compliance with applicable labour and employment regulations
- Fair employment practices
- Health and safety management systems
- Supplier qualification and approval processes

We expect our suppliers to comply with applicable laws regarding employment, working conditions, wages, and human rights.

5. Risk Assessment

Based on the nature of our business, we consider the risk of modern slavery within our own operations to be low.
Potential risks may exist within certain tiers of the global supply chain, particularly where raw materials, components, or subcontracted manufacturing activities involve countries or industries known to present elevated labour risks.
We periodically review our supplier base and remain attentive to any information that may indicate increased risk.

6. Supplier Due Diligence

As part of our supplier management process:

- New suppliers undergo qualification and approval reviews.
- Suppliers are selected based on quality, technical, commercial, regulatory and compliance criteria, including expectations regarding ethical business conduct and applicable labor laws.
- Long-term supplier relationships are maintained whenever possible.
- Concerns regarding legal or ethical compliance are reviewed and addressed as appropriate.

At this time, we do not conduct dedicated modern slavery audits. However, we may request additional information or take corrective actions if concerns are identified.

7. Effectiveness

During the reporting period:

- No instances of modern slavery, forced labour, or human trafficking were identified within our operations.
- No reports relating to modern slavery were received.
- No supplier relationships were terminated due to concerns relating to forced labour or human trafficking.

8. Future Priorities

Over the next reporting period, we intend to:

- Continue reviewing supplier compliance expectations.
- Strengthen supplier communication regarding ethical business practices.
- Evaluate opportunities to further formalize our approach to human rights and responsible sourcing.

9. Approval

This Modern Slavery Statement was approved by the General Director of **Dreampath Diagnotics** on **25/11/2026**
Signed on behalf of the Board:
Valérie Wilhelm
General Manager
Dreampath Diagnostics
Signature: _____
Date: 25/11/2026

DREAMPATH DIAGNOSTICS SAS
8 rue Schertz - Bat. C
67100 STRASBOURG
Siret: 53848874300039
TVA: FR14538488743

This statement reflects our ongoing commitment to preventing modern slavery and human trafficking in all aspects of our business and supply chain operations.